

CONFLICTS OF INTEREST POLICY

(ABBREVIATED)

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Conflict of Interests Policy- Category II/IIA

In accordance with Clan Capital's conflicts management policy, Clan Capital places a high priority on its clients' interests. As conflicts of interest affecting clients could undermine the integrity and professionalism of our business, any instances must be identified as early as possible. If conflict situations cannot be avoided, they must be managed equitably and in the client's interest. Detecting potential or recognised conflicts of interest that could compromise the interest of its clients and managing and limiting the impact of conflicts of interest therefore constitute an integral part of Clan Capital's duties and obligations.

I. Conflict of interest:

What do we mean by this?

A conflict of interest is a situation in which the interests of Clan Capital or of its associates, in the exercise of its activities, and the interests of its clients, are directly or indirectly in competition, and which could significantly prejudice the client's interests. This notion concerns Clan Capital in its capacity as a management company, all individuals working for Clan Capital (employees, associates, service providers, etc.), and the Clan Capital businesses (major shareholders, companies controlled by the Group, etc.). A conflict of interest may occur in the provision of an investment service (management under mandate, fund management and advisory services). A conflict of interest may be recognised (actually identified) or potential (conceivable).

The notion of conflict of interest encompasses a range of very diverse factors such as:

- Rules regarding personal transactions,
- Professional ethics of employees,
- The use of sensitive or privileged information, insider dealing, and professional secrecy,
- Respect for clients' interests,
- Respect for professional obligations in relation to the market and specific to Clan Capital.

II. Conflicts of interest:

What is a conflict of interest situation? Conflict of interest situations that could prejudice a client may take a variety of forms, whether or not Clan Capital suffers any financial loss and independently of whether the actions or the motivations of the employees involved are intentional. At least five types of situations are defined by Clan Capital to help determine whether a potential conflict of interest situation might occur:

- Clan Capital, a department or an employee will realise a financial gain or avoid a potential loss at the client's expense,
- The interest of Clan Capital, a department or an employee may be different from the client's interest,
- Clan Capital or an employee exercises the same professional activity as the client,
- Clan Capital, a department or an employee is induced to favour one client over another (whether for financial reasons or otherwise),
- Clan Capital, a department or an employee will gain an advantage (financial or in kind) from a third party in the execution of the service conducted on behalf of the client.

III. Conflicts of interest:

Prevention, detection and management

Clan Capital has identified specific potential conflicts of interest in relation to its activities. These may be encountered by Clan Capital or its associates when they deliver their services to clients. For each situation, Clan Capital has analysed whether the risk is actual or potential for one or more of its clients. To handle potential or actual conflict of interest situations, Clan Capital may:

- Conduct the transaction while, given the conflict of interest generated by it, implementing procedures that enable appropriate management of the situation in order to avoid damaging the interests of the client in question
- Avoid conducting the transaction that would potentially generate a conflict of interest
- Inform the client in the event that certain conflicts of interest cannot be properly handled and communicate the necessary information about the type and origin of the conflict of interest to the client, so that the client can make a fully informed decision regarding the proposed transaction.

Clan Capital has established a management policy for conflicts of interest enabling it to prevent potential conflicts of interest, manage actual conflicts of interest and communicating them effectively to clients. This policy is based on a system of prevention, detection, management, communication and recording conflicts of interest.

Our conflicts management framework document is available to all clients upon request.

Training: Clan Capital informs its associates and makes them aware of the undertakings and restrictions concerning their actions with regard to the conflict of interest management policy in place at the management company. Awareness training is provided to staff.

Detection: Clan Capital has drawn up a list of recognised and potential conflicts of interest, by recording conflicts of interest and identifying the types of situations generating the conflicts and the associated risks.

Procedure if a conflict of interest arises...

Andrew Campbell is responsible for the operation and condition of the conflicts of interest register. If a new potential or actual conflict of interest should arise, he will send a memo to the management of the department and members of Clan Capital's Management so that the transaction that could potentially generate a conflict of interest may be accepted or declined, and managed in the client's interest. If a conflict of interest cannot be properly managed, the necessary information on the type and origin of the conflict of interest will be communicated to the client, to enable the client to make a fully informed decision. All the documents and supporting evidence will be archived by Clan Capital.

In general, all measures and complementary procedures will be taken to ensure the required level of independence.

Management: Clan Capital manages potential and actual conflict of interest situations based on the following:

Ethical principles= Predominant among these rules are the principles of client sovereignty, equity, impartiality, respect for professional secrecy, market integrity and compliance with laws and regulations.

- A control system to ensure monitoring of the conflicts of interest and corrective measures taken. In this respect, Clan Capital has procedures detailing the concrete measures to manage potential or recognised conflicts of interest in the interest of clients.
- Separation of functions to ensure independence of actions (a Chinese wall). (if applicable)
- Prohibition or control of multiple activities exercised by associates.
- Prohibition or control of remunerated advisory activities of associates with respect to companies whose securities are held in an undertaking.